PERSONNEL/ORGANIZATIONAL STRUCTURE

INITIATIVES	6/02	7/02	8/02	9/02	10/02	11/02	12/02	1/03	2/03	3/03	4/03	5/03	6/03
ADD 8 POSITIONS USING EXISTING JOB CLASSES													
3 positions to centralize subrogation/SIF operations (C-10)													
2 Workers Comp claim examiners (C-15)													
1 Medical malpractice adjuster (C-16)													
2 Telephonic medical case managers (C-37)													
Obtain T.O./funding from Legislature													
Develop job descriptions/create positions													
Recruit/interview/hire													
ADD POSITION USING NEW JOB CLASS													
Special Investigations Coordinator (C-9)													
Obtain T.O./funding from Legislature													
Develop job description													
Work with Civil Service to establish new job class													
Recruit/interview/hire													
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ADD POSITION - Part-Time Medical Director (C-36)													
Obtain funding from Legislature													
Explore alternatives (possible share w/ OGB or contract)													
Hire/contract out													
ESTABLISH ORIENTATION/TRAINING PROGRAMS													
Design/implement orientation program for new hires (C-18)													
Provide negotiation trg. for adjusters & supervisors (C-23)													
Design/implement formal trg. program (C-7)													